

**WATTSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION**

**Regular Meeting of November 15, 2010**

The Regular Board Meeting of the Wattsburg Area School District Board of Education was held on Monday, November 15, 2010 at the Wattsburg Area Elementary Center.

President Joseph Walko called the meeting to order at 7:34 p.m. The following members were in attendance: Mrs. Sue Afton, Mr. Eric Duda, Mr. Kerry Duncan, Mr. Bruce McCall, Mrs. Nancy McNally, Mr. John Rzepka, Mrs. Linda Smith, Mr. Kenneth Watkins, and Mr. Joseph Walko. Also in attendance were Mrs. Nancy Sadaly, Superintendent, Mr. Thomas Rinke, Assistant Superintendent, and Mr. Stephen Maksimuk, Business Administrator.

**Roll Call**

Minutes of the October 18, 2010, Regular Board Meeting and minutes of the November 8, 2010 Regular Work Session were reviewed. **Motion** by Mr. Rzepka, seconded by Mr. McCall, to approve minutes. In a recorded roll call vote, the following members voted "Yes": Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, and Mr. Walko. Motion carried unanimously.

**Minutes**

As there was no recognition of visitors, Mr. Walko introduced Mrs. Sadaly who gave the Superintendent's Report. Mrs. Sadaly gave a rundown of what items were going to be covered at the Board meeting.

**Superintendent  
Report**

Mr. Maksimuk noted cash in the bank in the amount of \$5,364,729.95 as of October 31, 2010 and cash in the capital reserve account in the amount of \$3,581.71 as of October 31, 2010. Mr. Maksimuk noted a net profit in the Cafeteria Report of \$1,238.14.

**Business  
Administrator's  
Report**

Mr. Maksimuk also reported the amount of General Fund Bills, **Exhibit A** to be \$159,075.79; General Fund Bills, Checks Already Written, **Exhibit A1** to be \$781,348.97; General Fund Bills, **Exhibit A2** to be \$110,852.91; General Fund Bills; Cafeteria Bills, **Exhibit B** to be \$34,905.42; Mr. Maksimuk also noted cash in the SHS Activity Fund (**Exhibit D**) to be \$72,559.38 and cash in the Special Revenue Report (Athletics) (**Exhibit E**) to be \$2,161.73. He reported Guaranteed Energy Savings Project Bills to be \$35,438.80. **Motion** for approval was made by Mr. Rzepka, and seconded by Mrs. McNally. In a recorded roll call vote, the following members voted "Yes": Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, and Mr. Walko. Motion carried unanimously.

**Motion** by Mr. Rzepka, seconded by Mr. Duda, to approve a new classification called "Maintenance" in the Local 2 contract. The following employees will be moved into the Maintenance classification as Level I employees effective November 15, 2010:

**Local 2  
Contract  
Change**

- Mr. Richard Firestone
- Mr. Mark Maloney
- Mr. Jeffrey Gifford
- Mr. William Bingaman

In a recorded roll call vote, the following members voted "Yes": Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, and Mrs. Afton. The following members voted "No": Mr. Watkins and Mr. Walko. Motion carried.

**Motion** by Mr. Rzepka, seconded by Mrs. Afton, to approve the resolution of the Wattsburg Area School District rejecting requests for support, funding or use of public facilities to establish the proposed Erie Community College as outlined in **Exhibit L**. In a recorded roll call vote, the following members voted "Yes": Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, and Mr. Walko. Motion carried unanimously.

**Resolution  
Rejecting  
Support for  
Erie  
Community  
College**

**Motion** by Mr. Duncan, seconded by Mr. Duda, to approve a 24 month Electric Supply Agreement between the Wattsburg Area School District and Allegheny Energy Supply Company at a fixed rate of \$.06369/KWh-**Exhibit F**. In a recorded roll call vote, the following members voted "Yes": Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, and Mr. Walko. Motion carried unanimously.

**Electric Supply  
Agreement**

Mr. Walko called an Executive Session at 7:45 p.m. The meeting reconvened at 8:08 p.m.

**Motion** by Mr. Rzepka, seconded by Mr. McCall, to approve the appointment of **Ms. Therese Elder** as Campus Custodian – Level III Housekeeper – 2<sup>nd</sup> Shift, Class B position, 8 hours per day, 210 days per year, at a rate of \$11.25 per hour, effective November 16, 2010. In a recorded roll call vote, the following members voted "Yes": Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, and Mr. Walko. Motion carried unanimously.

**Personnel  
Appointments**

**Motion** by Mr. Rzepka, seconded by Mr. McCall, to approve the following Personnel appointments:

- To approve the appointment of **Ms. Melinda Kinnear** as Campus Dining Room Aide, Level III, Class C position, 3 hours per day, 180 days per year, at a rate of \$10.26 per hour, effective November 16, 2010 as outlined in Item 2 of Supt.'s Report.
- To approve the appointment of **Ms. Kisha Morris** as Out of District Medical Assistant, Nursing Support, Level I, Class B position, 20 hours per week, at a rate of \$13.04 per hour, effective November 11, 2010 as outlined in Item 3 of Supt.'s Report.
- To approve the appointment of **Ms. Jennifer Lorman** as Campus Temporary Behavioral Aide, Level I, Class B position, 7 hours per day, for the remainder of the 2010-2011 school year, at a rate of \$11.83 per hour, effective November 16, 2010 as outlined in Item 3 of Supt.'s Report.

In a recorded roll call vote, the following members voted "Yes": Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, and Mr. Walko. Motion carried unanimously.

**Motion** by Mr. Rzepka, seconded by Mr. McCall, to approve After-School Tutoring positions for the 2010-2011 school year as follows:

- |                               |  |
|-------------------------------|--|
| <b>Mrs. Sheri Hoffman</b>     | 5th Grade After-School Tutor                           |
| <b>Mrs. Gretchen Ruprecht</b> | 5th Grade After-School Tutor                           |
| <b>Mr. William Gehrlein</b>   | 7th/8th Grade After-School Tutor & Program Coordinator |
| <b>Mr. William Gehrlein</b>   | 7th/8th Grade After-School Reading Tutor               |
| <b>Mrs. Maureen Eaton</b>     | 7th/8th Grade After-School Reading Tutor               |
| <b>Mr. Christopher Boyd</b>   | 7th/8th Grade After-School Math Tutor                  |

In a recorded roll call vote, the following members voted "Yes": Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, and Mr. Walko. Motion carried unanimously.

**Personnel  
Appointments  
Continued**

**Motion** by Mr. Rzepka, seconded by Mrs. McNally, to approve the additions to the Emergency Substitute Teachers' List for the 2010-2011 school year. In a recorded roll call vote, the following members voted "Yes": Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, and Mr. Walko. Motion carried unanimously.

**Additions to  
Emergency  
Substitute  
Teachers' List**

**Motion** by Mr. Rzepka, and seconded by no one, to approve the following conference requests:

**Failed Motion  
for Conference  
Requests**

- **Ms. Elizabeth Oslak**-Erie County Technical School, Erie, Liaison Visits, dates to be determined, \$13.00 per visit (Funds from Guidance Account).
- **Mrs. Heather Hedderman**-IMTS Building Contact Training, Edinboro, Wednesday, October 27, 2010, \$40.00 (Funds from Library Funds).
- **Mrs. Jan Pelensky, Mrs. Hillary Barboni, and Mrs. Barbara Burdick**-Bullying Prevention Institute, Edinboro, Wednesday, November 3, 2010, \$133.00 (Funds from Professional Development and Substitute Accounts).
- **Mrs. Audrey Coletta, Ms. Melissa Doolittle, Mrs. Michelle McAvoy, and Mrs. Janice Pelensky**-RTII Training, IU 5, Edinboro, Thursday, November 4, 2010, Tuesday, December 7, 2010, Tuesday, February 8, 2011, and Tuesday, March 29, 2011, \$640.00 (Funds from Professional Development).
- **Mrs. Michelle McAvoy and Mrs. Kimberly Webb**-Fun and Hands-on Activities for Building Reading Comprehension, Erie, Saturday, November 6, 2010, \$90.00 (Funds from Professional Development).
- **Mrs. Remle Moyak**-2010 PHEAA/PAS-FAA School Counselor Workshop – Financial Aid Workshop, Erie, Tuesday, November 9, 2010, \$5.75 (Funds from Professional Development).

Motion failed for lack of a second to the motion.

**Motion** by Mr. Rzepka, seconded by Mr. Watkins, to approve Conference Requests as follows:

**Conference  
Requests  
Approved**

- **Mrs. Sue Nolan, Mr. John Erickson, and Mr. Christopher Boyd**-SAS Coordinator Training – Year 2, Edinboro, Wednesday, December 1, Thursday, December 2, Wednesday, January 19, 2011, Thursday, January 20, 2011, Thursday, February 3, 2011, Friday, February 4, 2011, Thursday, March 3, and Friday, March 4, 2011. Snow makeup dates are as follows: Friday, December 3, 2010, Monday, December 20, 2010, Friday, January 21, 2011, Wednesday, February 2, 2011, and Wednesday, March 2, 2011, \$1,280.00 (Funds from Substitute Accounts).
- **Mrs. Michelle Pisano**-Dyslexia: How to Identify, Address and Treat Learning problems, Erie, Friday, December 10, 2010, \$259.00 (Funds from Professional Development/Special Education).

In a recorded roll call vote, the following members voted "Yes": Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, and Mr. Walko. Motion carried unanimously.

**Motion** by Mr. Rzepka, seconded by Mr. Duda, to remove from the table the Job Descriptions of Child Nutrition Director, WAEC Cafeteria Manager, SHS/WAMS Cafeteria Manager, Cafeteria Cook/Baker, Cafeteria Aide, and Dining Room Aide. In a recorded roll call vote, the following members voted "Yes": Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, and Mr. Walko. Motion carried unanimously.

**Job Descriptions  
Removed From the  
Table**

**Motion** by Mr. Rzepka, seconded by Mr. Duda, to approve the Job Descriptions of Child Nutrition Director, Cafeteria Manager, Cafeteria Cook/Baker, Cafeteria Aide, and Dining Room Aide-**Exhibit H**. In a recorded roll call vote, the following members voted "Yes": Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, and Mr. Walko. Motion carried unanimously.

**Job  
Descriptions  
Approved**

**Motion** by Mr. Rzepka, seconded by Mrs. McNally, to approve the appointment of **Ms. Debra Lewis** as Superintendent's Secretary at a salary of \$32,500.00, effective November 29, 2010. In a recorded roll call vote, the following members voted "Yes": Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, and Mr. Walko. Motion carried unanimously.

**Appointment of  
Supt.'s  
Secretary**

**Motion** by Mr. Rzepka, seconded by Mr. Watkins, to approve additions to the Teachers' Substitute List for 2010-2011 as outlined in **Exhibit I** and to approve additions to the Service Personnel Substitute List for 2010-2011 as outlined in **Exhibit J**. In a recorded roll call vote, the following members voted "Yes": Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, and Mr. Walko. Motion carried unanimously.

**Additions to  
Substitute Lists**

For the Principals' Report, WAEC, WAMS, and SHS Data Teams gave reports regarding testing for each of the schools.

**Principals'  
Report**

Mrs. Sadaly also welcomed Tyler Gryskevicz who attended our regular meeting to earn his Citizenship in the Community Merit badge.

Mr. Schultz gave the Board an update regarding Maintenance and Transportation.

**Motion** by Mrs. Smith, seconded by Mrs. McNally, to approve the following Transportation Requests:

**Transportation  
Requests**

- To approve WAEC Reading Recovery, Grade 1 students, to travel to Corry for a Reading Recovery Behind the Glass/Professional Development Lesson, Wednesday, November 17, 2010, \$99.00 (Funds from Title 1).
- To approve SHS Women in Engineering, Grade 10-11 students, travel to Penn State Behrend, Erie, Friday, November 19, 2010, \$120.00 (Funds from Student Activities Account).
- To approve SHS Autistic Support students to travel to Salvation Army and WalMart, Erie, Tuesdays, November 23, 2010 through June 7, 2010, \$80.00 each day (Funds from I.U. #5).
- To approve SHS Autistic Support students to travel to Claytopia, Pizza Hut and Big Lots/Wegmans, Erie, Friday, December 3, 2010, \$106.00 (Funds from I.U. #5).
- To approve SHS Academic Sports League, to travel to Penn State Behrend, Erie, Saturday, December 4, 2010, \$295.00 (Funds from Academic Sports League).

- To approve SHS Social Skills – Community Based, Grade 9-12 students, to travel to OCY Children’s Christmas, St. John’s Parish Center, and Golden Corral, Erie, Thursday, December 9, 2010, \$559.00 (Funds from Student Activities and Substitute Accounts).
- To approve SHS Autistic Support students to travel to Claytopia, Millcreek Mall, and McDonalds/WalMart, Erie, Friday, December 10, 2010, \$108.00 (Funds from I.U. 5).
- To approve two WAMS Grade 8 students to travel to I.U. #5 for TEK4S (Technology), Wednesday, January 12, 2011, Friday, February 11, 2011, Friday, February 25, 2011 and one additional date to be determined, \$206.00 – may be additional cost for travel, weather dependent (Funds from Substitute and Instructional Accounts).
- To approve SHS Autistic Support students to travel to Eastway Bowling, Wendy’s and WalMart, Friday, December 17, 2010, \$101.00 (Funds from I.U. #5).

**Transportation  
Requests  
Continued**

In a recorded roll call vote, the following members voted "Yes": Mrs. Smith, Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, and Mr. Walko. Motion carried unanimously.

**Motion** by Mr. Watkins, seconded by Mr. Rzepka, to open the position of WAMS Cheerleading Advisor. In a recorded roll call vote, the following members voted "Yes": Mr. Watkins, Mrs. Afton, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, and Mr. Walko. Motion carried unanimously.

**Open WAMS  
Cheerleading  
Advisor Position**

**Motion** by Mr. Watkins, seconded by Mr. Rzepka, to approve the following Athletic/Extra-Curricular Appointments:

- To approve the appointment of **Ms. Gina Baker** as Assistant Band Director at Step 2 for the 2010-2011 school year. (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.)
- To approve the appointment of **Ms. Jill Magoon** as Marching Band Front Advisor at Step 3 for the 2010-2011 school year. (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.)

**Athletic/  
Extra-Curricular  
Appointments**

In a recorded roll call vote, the following members voted "Yes": Mrs. Afton, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, and Mr. Walko. The following members voted "No": Mr. Duda and Mrs. Smith. Motion carried.

**Motion** by Mr. Watkins, seconded by Mr. McCall, to approve the following Athletic/Extra-Curricular Resignations:

- To approve the resignation of **Mr. Robert Hart** as SHS Head Baseball Coach, effective October 28, 2010.
- To approve the resignation of **Ms. Gina Baker** SHS Assistant Band Director, effective October 15, 2010.
- To approve the resignation of **Mr. Michael LaCastro** as WAMS 7<sup>th</sup> Grade Boys’ Basketball Coach, effective October 12, 2010.

**Athletic/  
Extra-Curricular  
Resignations**

In a recorded roll call vote, the following members voted "Yes": Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mrs. Smith, Mr. Watkins, Mrs. Afton, and Mr. Walko. Motion carried unanimously.

**Athletic/  
Extra-Curricular  
Appointments**

**Motion** by Mr. Watkins, seconded by Mr. Rzepka, to approve the following positions:

- To approve the appointment of **Mr. David Frank** as WAMS 7<sup>th</sup> Grade Boys' Basketball Coach, 80 Hours for the 2010-2011 school year. (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.).
- To approve the appointment of **Ms. Darlene Black** to replace Ms. Gina Baker for the remainder of the 2010-2011 school year as Assistant Marching Band Director, effective October 16, 2010. Salary pro-rated 20% of Step 6. (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.).
- To approve additions to the Volunteer Coaching List for the 2010-2011 school year as outlined in **Exhibit K**.

In a recorded roll call vote, the following members voted "Yes": Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mrs. Afton, Mr. Duda, and Mr. Walko. The following members voted "No": Mr. Duncan and Mrs. Smith. Motion carried.

Mrs. McNally relayed to the Board that she would like to have the board meeting next year to begin at 7:00 p.m. instead of 7:30 p.m.

There being no further business to come before the board, upon motion by Mr. Duda, seconded by Mr. Watkins, the meeting was adjourned at 9:35 p.m.

(Signature on File)

Stephen J. Maksimuk  
School Board Secretary