

**WATTSBURG AREA SCHOOL DISTRICT  
BOARD OF EDUCATION**

**Regular Meeting of October 18, 2010**

The Regular Board Meeting of the Wattsburg Area School District Board of Education was held on Monday, October 18, 2010 at the Erie County Technical.

President Joseph Walko called the meeting to order at 7:30 p.m. The following members were in attendance: Mr. Eric Duda, Mr. Kerry Duncan, Mr. Bruce McCall, Mrs. Nancy McNally, Mr. John Rzepka, Mr. Kenneth Watkins, and Mr. Joseph Walko. The following board members were absent: Mrs. Sue Afton and Mrs. Linda Smith. Also in attendance were Mrs. Nancy Sadaly, Superintendent, Mr. Thomas Rinke, Assistant Superintendent, and Mr. Stephen Maksimuk, Business Administrator.

**Roll Call**

Minutes of the September 20, 2010, Regular Board Meeting and minutes of the October 11, 2010 Regular Work Session were reviewed. **Motion** by Mr. Rzepka, seconded by Mrs. McNally, to approve minutes. In a recorded roll call vote, the following members voted "Yes": Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, and Mr. Walko. Motion carried.

**Minutes**

As there was no recognition of visitors, Mr. Walko introduced Mrs. Sadaly who gave the Superintendent's Report. Mrs. Sadaly gave a rundown of what items were going to be covered at the Board meeting. She also thanked those who worked to make Homecoming such a success. She paid tribute to Mr. Miller, Mr. Podpora, Mr. Shields, Mrs. Nolan, Mrs. Moyak, Mrs. O'Donnell, Ms. Polumbo, and Mr. Talbot.

**Superintendent  
Report**

Mr. Maksimuk noted cash in the bank in the amount of \$2,201,903.85 as of September 30, 2010 and cash in the capital reserve account in the amount of \$3,581.71 as of September 30, 2010. Mr. Maksimuk also reported the amount of General Fund Bills, **Exhibit A** to be \$115,676.16; General Fund Bills, Checks Already Written, **Exhibit A1** to be \$1,049,612.43; General Fund Bills, **Exhibit A2** to be \$163,520.72; General Fund Bills, Checks Already Written, **Exhibit A3** to be \$180.00; Cafeteria Bills, **Exhibit B** to be \$48,985.85; Mr. Maksimuk also noted cash in the SHS Activity Fund (**Exhibit D**) to be \$69,977.52 and cash in the Special Revenue Report (Athletics) (**Exhibit E**) to be \$2,352.13. He reported Guaranteed Energy Savings Project Bills to be \$92,133.85. **Motion** for approval was made by Mr. Rzepka, and seconded by Mr. McCall. In a recorded roll call vote, the following members voted "Yes": Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, and Mr. Walko. Motion carried.

**Business  
Administrator's  
Report**

**Motion** by Mr. Duncan, seconded by Mr. Rzepka, to approve the following Utilization of School Facilities Requests:

**Use of Facilities  
Requests**

- To approve Cub Scouts Pack 154 to use the facilities at WAEC for a meeting, Tuesday, October 19, 2010 (No Cost to the District).
- To approve Wattsburg Wrestling Club to use the facilities at WAEC for Wrestling Club Sign Ups, Tuesday, October 26, 2010 and Wednesday, October 27, 2010 (No Cost to District).
- To approve Wattsburg Area Little League to use the facilities at WAEC for a Board and Coaches Meeting, Thursday, October 28, 2010 (No Cost to District).
- To approve IU Bus Rodeo to use the facilities at SHS and WAMS for a Bus Rodeo Safety Competition, Saturday, April 30, 2011, all fees waived.

- To approve Wattsburg Wrestling Club to use the facilities at WAMS for Wrestling Club Meetings, Tuesdays, November 2, 2010, December 7, 2010, and January 4, 2011 (No Cost to District).
- To approve Lake Erie Regiment Winter Guard to use the facilities at WAEC for teaching and rehearsing on the dates outlined in Item 1 of Supt.'s Report (attached).

**Use of Facilities  
Requests  
(Continued)**

In a recorded roll call vote, the following members voted "Yes": Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, and Mr. Walko. Motion carried.

Mr. Duncan informed the Board that bids were opened for the Bus Garage Office Project and the bids were over budget by approximately \$30,000. In addition, there was also discussion in regards to International Mechanical Code whereby requirements for fresh air intake which would add additional costs to the project of approximately \$10,000. It was recommended that the architect apply for a variance in regards to the fresh air intake and that the Business Administrator determine where the additional funds could be provided in the budget.

**Bus Garage Office  
Renovation Project**

**Motion** by Mr. Rzepka, seconded by Mr. McCall, to approve the resignation, with regret, of **Mrs. Irene Smith**, Housekeeper, effective December 31, 2010. In a recorded roll call vote, the following members voted "Yes": Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, and Mr. Walko. Motion carried.

**Retirement  
of Irene Smith**

Motion by Mr. Rzepka, seconded by Mrs. McNally, to approve the request from **Mrs. Crystal Walberg** to return to her former position as a Level III Cafeteria Employee, effective September 28, 2010. In a recorded roll call vote, the following members voted "Yes": Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, and Mr. Walko. Motion carried.

**Crystal Walberg to  
Return to Former  
Cafeteria Position**

**Motion** by Mr. Rzepka, seconded by Mr. McCall, to approve the following appointments:

**Personnel  
Appointments**

- To approve **Mrs. Rebecca Groenendaal** as Campus Wide Cafeteria Cook/Baker, Level II, Class B Position, 6 hours per day, 180 days per year at a rate of \$10.70 per hour, effective September 29, 2010.
- To approve the appointment of **Mrs. Janice Pelensky** as the After School Detention Monitor at WAEC for the 2010-2011 school year (See Item 5 of Supt.'s Report). (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.)
- To approve the appointment of **Ebbie Shores** as the After School Detention Monitor Substitute at WAEC for the 2010-2011 school year (See Item 6 of Supt.'s Report). (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.)
- To approve the appointment of **Mr. Scott Chrostowski** as a Mechanic's Helper, Class A, 8 hours per day, 260 days per year at an hourly rate of \$9.48, during a probationary period commencing on November 1, 2010 and ending December 30, 2010 at which time Mr. Chrostowski will not be entitled to any fringe benefits. Upon successful completion of his probationary period, Mr. Chrostowski will receive a \$1.00 per hour increase and benefits associated with this position.

- To approve the appointment of **Ms. Stephanie Robinson** for Campus Cafeteria Level III, Class C position, 3.25 hours per day, 180 days per year, at a rate of \$10.26 per hour, effective October 19, 2010.
- To approve the appointment of **Mrs. Anita Johnson** as Campus Paraprofessional Aide – Level III, Class C position, 3.50 hours per day, 180 days per year, a rate of \$10.26 per hour, effective October 19, 2010.
- To approve the appointment of **Mrs. Denise Hackenberg** as Campus Custodian, Level III Housekeeper – 2<sup>nd</sup> Shift, Class B position, 7.50 hours per day, 235 days per year, at a rate of \$11.25 per hour, effective October 19, 2010.

**Personnel  
Appointments  
Continued**

In a recorded roll call vote, the following members voted "Yes": Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, and Mr. Walko. Motion carried.

**Motion**, by Mr. Rzepka, seconded by Mr. Watkins, to approve the following leaves:

**Leaves**

- To approve a Personal Leave according to guidelines in Local 1 Collective Bargaining Unit Agreement for **Ms. Rebecca Lazarz**, effective September 13, 2010.
- To approve a Maternity Leave for **Mrs. Emily Ewings**, effective October 8, 2010 through January 31, 2011.  
To change the effective date of the Medical Leave for **Mrs. Robin Stiffler** from September 13, 2010 to October 27, 2010.
- To approve a Child Bearing/Family Medical Leave for **Mrs. Jennifer Malec**, anticipated effective date of January 10, 2011 through an anticipated return date of May 1, 2011.

In a recorded roll call vote, the following members voted "Yes": Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, and Mr. Walko. Motion carried.

**Motion** by Mr. Rzepka, seconded by Mr. Watkins, to approve the Emergency Substitute Teachers' List for the 2010-2011 school year as outlined in **Exhibit F**. In a recorded roll call vote, the following members voted "Yes": Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, and Mr. Walko. Motion carried.

**Emergency  
Substitute  
Teachers' List**

**Motion** by Mr. Rzepka, seconded by Mrs. McNally, to approve Conference Requests as follows:

**Conference  
Requests  
Motion Failed**

- **Ms. Elizabeth Oslak**-Erie County Technical School, Erie, Liaison Visits, dates to be determined, \$13.00 per visit (Funds from Guidance Account).
- **Mrs. Linda Lorei, Mr. Chris Paris, and Mr. Chris Ward**-Student Assistance Program Add-on Training, Erie, Thursday, October 21, 2010, Friday, October 22, 2010, Tuesday, October 26, 2010, and Wednesday, October 27, 2010, \$170.00 (Funds from Professional Development and Substitute Accounts).
- **Mrs. Heather Hedderman**-IMTS Building Contact Training, Edinboro, Wednesday, October 27, 2010, \$40.00 (Funds from Library Funds).
- **Mrs. Jan Pelensky, Mrs. Hillary Barboni, and Mrs. Barbara Burdick**-Bullying Prevention Institute, Edinboro, Wednesday, November 3, 2010, \$133.00 (Funds from Professional Development and Substitute Accounts).
- **Mrs. Michelle McAvoy and Mrs. Kimberly Webb**-Fun and Hands-on Activities for Building Reading Comprehension, Erie, Saturday, November 6, 2010, \$90.00 (Funds from Professional Development).

- **Mr. Tom Podpora, Mr. Tim Chase, Mr. Mike Grove, Mr. Tim Malinowski, Mr. Keith Miller, Mrs. Sue Nolan, Ms. Cecilia Polumbo, Mr. Walter Staab, and Mr. Todd Talbot**-Influencing Student Careers - Identified High Growth Occupations (STEM related), Edinboro, Monday, November 8, 2010, \$445.00 (Funds from STEM and WAN Grant).
- **Mrs. Remle Moyak**-2010 PHEAA/PAS-FAA School Counselor Workshop – Financial Aid Workshop, Erie, Tuesday, November 9, 2010, \$5.75 (Funds from Professional Development).
- **Mrs. Audrey Coletta, Ms. Melissa Doolittle, Mrs. Michelle McAvoy, and Mrs. Janice Pelensky**-RTII Training, IU 5, Edinboro, Thursday, November 4, 2010, Tuesday, December 7, 2010, Tuesday, February 8, 2011, and Tuesday, March 29, 2011, \$640.00 (Funds from Professional Development).

**Conference  
Requests  
Continued**

In a recorded roll call vote, the following members voted "Yes": Mr. McCall, Mrs. McNally, and Mr. Watkins. The following members voted "No": Mr. Duda, Mr. Duncan, Mr. Rzepka, and Mr. Walko. Motion failed.

**Motion** by Mr. Rzepka, seconded by Mr. Duncan, to approve the request for **Mrs. Betty Jones** as stipulated in her retirement letter dated September 6, 2010 (attached). In a recorded roll call vote, the following members voted "Yes": Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, and Mr. Walko. Motion carried.

**Retirement  
Benefits for  
Betty Jones**

**Motion** by Mr. Rzepka, seconded by Mr. Duncan, to approve the involuntary separation of service, with regret, for **Mr. Tim Stiffler**, Mechanic's Helper, effective October 7, 2010. In a recorded roll call vote, the following members voted "Yes": Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, and Mr. Walko. Motion carried.

**Involuntary  
Separation of  
Service for  
Tim Stiffler**

**Motion** by Mr. Rzepka, seconded by Mrs. McNally, to approve the Job Descriptions of Office Secretary, Maintenance, and Housekeeper as outlined in **Exhibit G**. In a recorded roll call vote, the following members voted "Yes": Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, and Mr. Walko. Motion carried.

**Job  
Descriptions**

**Motion** by Mr. Rzepka, seconded by Mr. Duda, to approve additions to the Service Personnel Substitute List for the 2010-2011 school year as outlined in **Exhibit H**. In a recorded roll call vote, the following members voted "Yes": Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, and Mr. Walko. Motion carried.

**Additions to  
Service Personnel  
Substitute List**

**Motion** by Mrs. McNally, seconded by Mr. Duda, to approve the attendance of Chris Stafford at Seneca High School, to complete senior year, tuition waived. In a recorded roll call vote, the following members voted "Yes": Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, and Mr. Walko. Motion carried.

**Tuition Waived  
Student**

**Motion** by Mrs. McNally, seconded by Mr. Duncan, to amend the motion to approve Ms. Elizabeth Oslak to offer a Psychology course after school hours at Seneca High School as an RCI class through Butler Community College. In a recorded roll call vote, the following members voted "Yes": Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, and Mr. Walko. Motion carried.

**Amend Motion  
Regarding  
Psychology Course**

**Motion** by Mrs. McNally, seconded by Mr. Duncan, to approve a Psychology course after school hours at Seneca High School to offer as an RCI class through Butler Community College. In a recorded roll call vote, the following members voted "Yes": Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, and Mr. Walko. Motion carried.

**RCI Psychology  
Course at SHS**

After discussion, the Board decided to reconsider approval of the grant funded conference request as follows:

**Motion** by Mr. Rzepka, seconded by Mr. Duda, to approve the following conference request:

- **Mr. Tom Podpora, Mr. Tim Chase, Mr. Mike Grove, Mr. Tim Malinowski, Mr. Keith Miller, Mrs. Sue Nolan, Ms. Cecilia Polumbo, Mr. Walter Staab, and Mr. Todd Talbot**-Influencing Student Careers - Identified High Growth Occupations (STEM related), Edinboro, Monday, November 8, 2010, \$445.00 (Funds from STEM and WAN Grant).

**Conference  
Request**

In a recorded roll call vote, the following members voted "Yes": Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, and Mr. Walko. Motion carried.

Principals' Reports: Mrs. Knappenberger and Mrs. Bucklin gave an update to the Board regarding Special Education.

**Motion** by Mr. Rzepka, seconded by Mr. McCall, to approved the following Transportation Requests:

**Transportation  
Requests**

- To approve WAEC Grade 3 students to travel to Port Farms, Waterford, Tuesday, October 19, 2010, \$905.00 (Funds from PTO).
- To approve St. Boniface School, Grades 5-8 students, to travel to Erie Times News, Wednesday, October 20, 2010, \$75.00 (Funds from St. Boniface School).
- To approve WAEC Kindergarten students to travel to Port Farms, Waterford, and Kuhl Hose Co., Erie, Wednesday, October 20, Thursday, October 21, and Friday, October 22, 2010, \$5.00 per student and \$130.00 per day for busing (Funds from PTO).
- To approve WAEC Grade 1 students to travel to Port Farms, Waterford, Friday, October 22, 2010, \$5.00 per student and \$256.00 for Busing (Funds from PTO).
- To approve SHS Autistic Support students to travel to Mason Farms, Tom Ridge Center, Bob Evans, and Wegmans, Erie, Friday, October 22, 2010, \$127.00 (Funds from IU 5).
- To approve SHS Autistic Support students to travel to Asbury Woods, Papa Joes, WalMart or Bowling, Arbys, and WalMart, Erie, Friday, October 29, 2010, \$152.00 (Funds from IU 5).
- To approve WAEC Autistic Support students to travel to Bounce A Lot, Erie, Friday, November 5, 2010, \$99.00 (Funds from IU 5).
- To approve SHS Autistic Support students to travel to Blasco Library, Steak 'n Shake, and Target, Erie, Friday, November 5, 2010, \$106.00 (Funds from IU 5).
- To approve SHS Chorus, Grades 7, 8, and 9, to travel to Westlake Middle School, Erie, for PMEA Competition – Junior Chorus, Friday, November 5 through Saturday, November 6, 2010, \$192.00 plus registration for up to 7 students (Funds from Student Activities and Substitute Accounts).

**Transportation  
Requests  
Continued**

- To approve WAEC Grade 4 students to travel to Warner Theater for an Erie Philharmonic Concert, Tuesday, November 9, 2010, \$2.00 per student plus \$168.00 for busing (Funds from PTO).
- To approve SHS Autistic Support students to travel to Eastway Bowling, KFC, Giant Eagle and WalMart, Erie, Friday, November 12, 2010, \$99.00 (Funds from IU 5).
- To approve WAEC Autistic Support students to travel to Evan's Skateland and Bob Evans, Erie, Friday, November 19, 2010, 105.00 (Funds from IU 5).
- To approve SHS Autistic Support students to travel to Evan's Skateland, Chipotle or Subway, and Wegmans, Erie, Friday, November 19, 2010, \$116.00 (Funds from IU 5).
- To approve SHS Academic Sports League to travel to Mercyhurst College for First Competition, Saturday, November 20, 2010, \$324.00 (Funds from Academic Sports League).
- To approve SHS Chorus, Grades 10-12, to travel to McDowell High School to participate in a PMEA Competition for District Chorus, Wednesday, January 12, 2011 through Friday, January 14, 2011, \$340.00 plus Registration (Funds from Student Activities and Substitute Accounts).
- To approve SHS Chorus, Grades 10-12, to travel to Blairsville High School, Blairsville, to participate in a PMEA Competition for Region Chorus, Wednesday, February 23, 2011 through Saturday, February 26, 2011, \$1,015.00 plus Registration (Funds from Student Activities and Substitute Accounts).
- To approve WAMS Science Olympiad, Grades 7-8, to travel to Clarion University for 2011 PA Science Olympiad, Thursday, March 24, 2011, \$853.00 (Funds from Student Activities and Substitute Accounts).
- To approve SHS Science Olympiad Team, Grades 9-12, to travel to Clarion University for 2011 PA Science Olympiad, Thursday, March 24, 2011, \$465.00 – Busing shared with WAMS (Funds from Student Activities and Substitute Accounts).
- To approve SHS Chorus, Grades 10-12, to travel to Hershey, to participate in a PMEA Competition for State Chorus, Wednesday, April 13, 2011 through Saturday, April 16, 2011, \$852.00 plus Registration (Funds from Student Activities and Substitute Accounts).

In a recorded roll call vote, the following members voted "Yes": Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, and Mr. Walko. Motion carried.

**Motion** by Mr. Watkins, seconded by Mr. Rzepka, to approve the resignation of **Ms. Kelli Pittner** as SHS First Assistant Softball Coach, effective October 18, 2010. In a recorded roll call vote, the following members voted "Yes": Mr. Watkins, Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, and Mr. Walko. Motion carried.

**Athletic  
Resignation  
First Assistant  
Softball Coach**

**Motion** by Mr. Watkins, seconded by Mr. Rzepka, to approve the following Athletic/Extra-Curricular Appointments for the 2010-2011 school year:

- To approve the appointment of **Mrs. Karen Thomas** for WAMS After-School Supervision as outlined in Item 10 of Supt.'s Report. (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.)

**Athletic  
Extra-Curricular  
Appointments**

**Athletic  
Extra-Curricular  
Appointments  
Continued**

- To approve the appointment of **Mrs. Rhonda Berlin** as Choir Pianist for the 2010-11 school year at a rate of \$20.00 per hour for 60 hours (See Item 11 of Supt.'s Report).
- To approve the appointment of **Mr. Randy Higley** as 7<sup>th</sup>/8<sup>th</sup> Grade Second Assistant Wrestling Coach, Step 3 (See Item 12 of Supt.'s Report). (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.)
- To approve the appointment of **Mr. Matt Calabrese** as JV (First Assistant) Baseball Coach, Step 1. (See Item 13 of Supt.'s Report.) (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.)
- To approve the appointment of **Mr. Mike LaCastro** as 9<sup>th</sup> Grade (Second Assistant) Boys' Basketball Coach, Step 1. (See Item 13 of Supt.'s Report.) (This salary based on the 2009-2010 salary schedule. The 2010-2011 salary to be determined on the settlement of the WASD WEA Collective Bargaining Unit Agreement.)

In a recorded roll call vote, the following members voted "Yes": Mr. Duda, Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, and Mr. Walko. Motion carried.

**Motion** by Mr. Watkins, seconded by Mr. Rzepka, to approve the following names to be added to Game Help for the 2010-2011 school year:

**Mr. Ed Bitters**  
**Mr. Rich Muye**

In a recorded roll call vote, the following members voted "Yes": Mr. Duncan, Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, and Mr. Walko. Motion carried.

After discussion, the Board decided to reconsider approval of the conference request as follows:

**Motion** by Mr. Rzepka, seconded by Mr. Duncan, to approve the following conference request;

- **Mrs. Linda Lorei, Mr. Chris Paris, and Mr. Chris Ward**-Student Assistance Program Add-on Training, Erie, Thursday, October 21, 2010, Friday, October 22, 2010, Tuesday, October 26, 2010, and Wednesday, October 27, 2010, \$170.00 (Funds from Professional Development and Substitute Accounts).

In a recorded roll call vote, the following members voted "Yes": Mr. McCall, Mrs. McNally, Mr. Rzepka, Mr. Watkins, Mr. Duda, Mr. Duncan, and Mr. Walko. Motion carried.

Mr. Walko discussed a new committee called a Security Committee where the Board and Administration would meet with the constables, athletic director, parents and others to discuss security at functions such as sports events, dances, and other school functions.

Mr. Duda discussed the detailed reporting from Mr. Joe Tarasovitch, Principal at Erie County Vo-Tech School. Mr. Duda also discussed the decline in attendance of students at the Erie County Technical School.

**Game Help**

**SAP Training**

**Security  
Committee**

Mr. Duncan relayed that the Tri County meeting would be held on October 27, 2010 at 5:45 p.m. Mr. Duncan also discussed that a transition program is opening up at 413 Plum Street, Erie, PA.

There being no further business to come before the board, upon motion by Mr. Duda, seconded by Mr. Rzepka, the meeting was adjourned at 9:08 p.m.

(Signature on File)

Stephen J. Maksimuk  
School Board Secretary